



## Modern Slavery Act Statement

Global Chemical Company L.L.C. (GCC) is a chemical manufacturing company with headquarters and facilities located in United Arab Emirates where we operate a management system that monitors our compliance with local and international legal requirements.

GCC fully supports the aims of the Modern Slavery Act 2015 (“The Act”) and is committed to operating free from forced labour, slavery and human trafficking, in any part of our business or supply chain.

GCC operates to high standards of business ethics throughout our organization and incorporates measures into our management systems to address risks in these areas. We have processes for vendor pre-qualification that include specific screening questions on this subject area and this subject is raised in formal audits of their operations. Where a supplier is found to be failing in their obligations under “The Act”, GCC will take action to remove them from our supply chain and to notify local authorities, where necessary.

Training is provided to relevant GCC personnel on the requirements of “The Act” and their role in maintaining compliance with it.

Based on our own experience and published documentation/case law, GCC will continue to review and amend procedures and practices accordingly.

Peter Henderson  
General Manager

1<sup>st</sup> June 2017